



قطر للغاز  
QATARGAS

# THE PIONEER

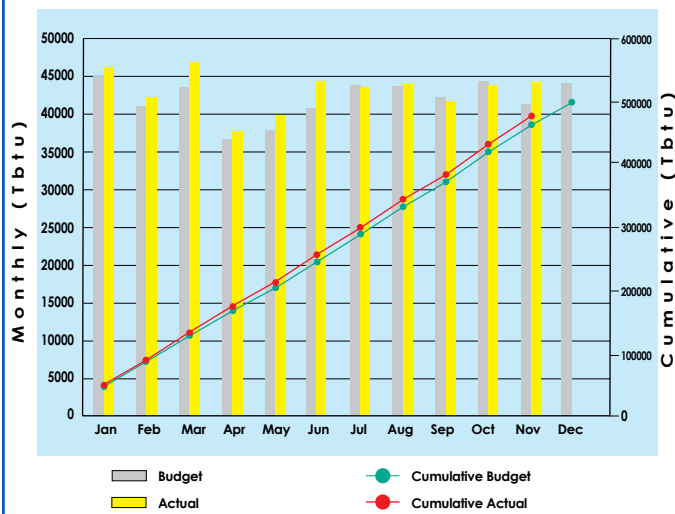
The magazine of Qatargas Operating Company Limited



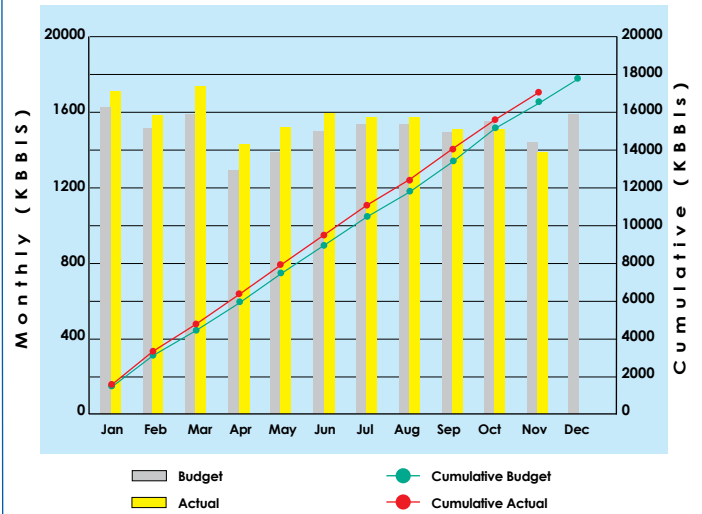
**Faisal Al-Suwaidi: The highlights of 2008  
and the outlook for 2009**

# Scorecard 2008

Net LNG Production 2008



Field Condensate Production 2008



## Qatargas SEQ Monthly Safety Statistics

Event Description	Qatargas	Contractors
Date of last LTA	1-Jul-02	26-Apr-03
Days worked since last Lost Time Accident	2,344	2,045
Personnel hours worked since last Lost Time Injury	14,673,336	9,162,385
Hours worked since last Lost Time Injury (04-26-03)	21,832,068	

Event Description	Qatargas		QG 2008 Business Plan Targets		Contractors	
	Current Month	Year to Date			Current Month	Year to Date
Number of Lost Time Accidents (LTA)	0	0	0	0	0	0
Number of Medical Treatment Cases (MTC)	0	1	0	0	0	4
Number of Occupational Illnesses (OI)	0	8	0	0	0	6
Number of First Aid Cases (FAC)	2	9	0	0	1	22
Number of Off the Job Injuries (OJI)	0	0	0	N/A	N/A	
Number of Major Fires	0	0	0	N/A		
Number of Minor Fires	0	6	0	N/A		
Number of Vehicle Incidents	0	3	0	0	1	4
Number of Env. Releases	0	0	0	N/A	N/A	
Number of Env. Spills	0	6	0	N/A		
Number of Env. Waste Disposal Incidents	0	6	0	N/A		
Number of Moderate to High Risk Potential Incidents	4	149	100	N/A		
Number of Incident Notification	24	481	> 275			
Number of STOP cards	155	3,806	> 4000			
Days Lost due to LTA	0	0			0	0
Hours Worked this Month	213,528				85,696	
Hours Worked this Year	2,358,416				816,816	
Hours Worked combined (QG/Contractor)			3,175,232			
	Year to Date		Industry Benchmark		Year to Date	
LTA Frequency Rate	0.00		0.27		0.00	
LTA Severity Rate	0.00		2.00		0.00	
Total Recordable Incident Rate	0.08		N/A		0.98	

Our aim is to create an "Incident and Injury Free" site at Qatargas. However, for statistical purposes, targets for motor vehicle incidents and medical treatments are based on Year 2002 actual figures.

Except for Near Miss Reports, we encourage reporting of all near misses so that the hazardous conditions can be eradicated as soon as possible, through corrective actions.

Total near miss cases also include those derived from different categories of incidents/accidents reported such as medical treatment, first aid, minor/major fire, vehicle incidents, spill/release etc.

These derived near misses were also included in the "Total Near-Miss reports" due to their potential to escalate into more serious incidents.

Please note the attached graphs giving an annualized overview of KPI statistics.

Note: Man-hours based on projected headcount of September and November.

You can contribute to 'The Pioneer'. Please send articles, comments or feedback to:

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# Faisal Al-Suwaidi: The highlights of 2008 and the outlook for 2009



Pioneer had the opportunity to meet and interview Qatargas Operating Company Ltd's Chief Executive Officer, Mr. Faisal Al Suwaidi and ask him about his thoughts on 2008 and what he hoped we would achieve in 2009.



**We are approaching the end of 2008. Looking back, what in your opinion were the highlights of 2008 for Qatargas?**

One of the key highlights for me has to be the commissioning and start up of Train 4, this has been a huge undertaking which many people have worked hard on for many years to make happen.

Also we are about to finish what we think will be a record breaking year for the existing Qatargas 1 plant in terms of reliability. It is likely that we will score very high in the pacesetter studies conducted by SGS in 2008.

The introduction of new Direction Statement is another highlight as it sets the new destination for the company and tells us where we are heading. People will see that probably direction statements are not

as important to other CEOs but to me this is extremely important.

My message to new comers at Qatargas is that if you want to start quickly with us, read, learn and understand our Direction Statement. This gives anyone a good insight into my thinking, and I honestly mean this. If people want to understand what I am thinking all they have to do is read the statement. If people do not want to have any issues with me, then they need to embrace the Direction Statement and follow it!

At one point when oil prices started going down a lot of organizations around the world, and in Qatar, started to downsize their workforces. In our case we did the opposite, we set a strategy to reduce our costs through expansion. Lots of people did not believe or comprehend what we were doing at the time but we really undertook a very aggressive marketing effort and what

we see today is an important deliverable of the strategy of the time.

We have all these new people but we have also retained our experienced people and I hope they appreciate what the company did for them at the time. But I also believe that the company benefited because we retained the experience of our people. What all the new people joining Qatargas signals to me is the growth of the company and the fulfillment of that strategy that we set all those years ago. So it is an exciting thing for me to see so many new people joining us.

What I expect from the people that are joining us is for them to learn about the company and the Direction Statement, to ask questions, participate in the town halls, settle down quickly and start contributing. We will need everyone's effort over the next few years as we start up more trains and the refinery.

**“...one of the striking facts in Japan is the reliability of Qatargas, this is something that everyone talks about”**



I was in Japan recently and talking to a senior person at Chubu Electric, who were our first customer, and we spoke about reliability. They told me that one of the striking facts in Japan is the reliability of Qatargas. This is something that everyone talks about.

I mentioned that I would talk about this in the upcoming townhall and he offered to come and testify about this because it is so important to Japan. This is why we have to focus every day on the Direction Statement and what we will be known for – people are relying on us to do our jobs.

**2008 was an up and down year as the company operated in a tough environment with many challenges including bringing the first train on line at such a time – what are your thoughts on this?**

It is a fact that our projects like many other projects around the world are running behind schedule, but if we compare budgets we are in good shape which I am pleased about. This is not the time to play the “blame game” and point fingers. We have the best contractors in the world, but their best has not been good enough in this tough and challenging environment.

Our policy at all times has been to maintain safety and reliability as key. This becomes even more important as we don't want to push our contractors to cut corners, so we are doing things even more carefully. We don't want to use time as a pressure lever with our contractors because we want our trains to run reliably for the long term. We will be diligent in the way we commission and start up the new trains and we will not do things that jeopardize the safety of our people.

**The Qatargas Direction Statement was renewed in early 2008. What kind of impact do you hope this will have on the Company?**

The original Direction Statement served its purpose and is a good example. We all worked it through because of the clarity of direction it provided, this can help to lead a company in the right direction.

I am hoping that the new Direction Statement will do just that for the future. I think we are changing emphasis here, we cannot talk about leading anymore because this is not a challenging enough target for us, because we will be the leader in terms of volumes, safety and have come long way on profitability, operational excellence and reliability.

Everything we wanted to achieve in that Direction Statement we have probably done

**“Our policy at all times has been to maintain safety and reliability as key”**



or come very close to. The purpose of the new Direction Statement was mainly to provide a new challenge for the company and to use the experience we have gained over the last 10 years and reflect it into the new Direction Statement. The very thing I like about the old statement was its clarity and I hope the new one is just as clear.

Now considering what Qatargas will be, the new Direction Statement emphasizes more important things. One of the most important things is people. It was important in the past but it is even more important for the future, if we are to play the role that we have set for ourselves. We need a different caliber of people and this is why it has such emphasis in the new Direction Statement.

This is the first item in the new Direction Statement that we have acted on. At the first management offsite after we set the

new Direction Statement we created the People Council and we have held a couple of meetings so far. The second action was to initiate the employee survey, this will be important feedback for us which we hope to receive from our people that can help us plan for the future.

**Safety is considered a core value in Qatargas, it is much more than a top priority. What in your opinion makes Qatargas unique, when it comes to safety?**

Probably the fact that makes Qatargas unique with respect to safety is that we empowered everyone in the company to stop work if they received directions or instructions that would subject a person or their colleagues or our facilities to danger.

I have not heard or read about another company doing this. I really mean this, so I

guess this is what distinguishes our approach to safety from others. We don't embrace this for publicity or public relations purposes, we are interested in people. We made mistakes in the past which we have learnt from and we don't want to see those happen again.

Our investment in safety is another unique factor about Qatargas. I hate to take decisions in corridors but I would take a decision on safety anywhere, and we spend lots of time and effort in making sure that we are always upgrading our safety systems. We will never be mean when it comes to safety, no matter what the oil price is doing.

Talking about safety, everyone has a role to play when it comes to safety. No matter how good our systems are or PPE, if people deep inside don't believe in safety or reciprocate and play their part then I don't think we can or will be successful.

**“One of the most important things is people. It was important in the past but it is even more important for the future, if we are to play the role that we have set for ourselves”**



Take the recent incident with the man caught smoking in the plant. We looked at his experience and we did not take more than a few minutes to decide that this guy does not belong at Qatargas. If anyone does not live up to our safety culture, maybe they need to go and work somewhere else.

We will do everything we can to maintain our safety standards and if people don't want to participate they had better leave!

**The 'people' element is one of the four business pillars of Qatargas. What does this mean from an employee's perspective?**

People need to understand and appreciate how important this is to the company's management. Next to safety, it is all about people's contributions. We would like people to come to Qatargas, do a good job and enjoy it at the same time.

But people also need to appreciate that it is going to be a lot more demanding from now on. We will be much bigger in size, safety will become more and more important because of our size and the number of new technologies we have will call for lot of training on and off the job by many people.

The Direction Statement itself demands that we do things differently in order to maintain our leadership. I hope this all put together will provide enough challenges for those that are looking for it. If you don't want to work towards growth or meet challenges then maybe your place is not at Qatargas. People will need to make their contribution count, be diligent and apply themselves in their jobs.

I would encourage everyone to enjoy their work and do it safely, we have not seen the

end of our growth and we will continue to grow in the future.

**The recent company-wide employee survey has generated a lot of interest among the employees. What does the Company aim to achieve following the survey?**

The reason for the survey is that the management team attaches huge importance to people, that's why we mention people explicitly in the new Direction Statement, it was implied in the old one but it is very explicit now.

It was the first item we acted upon in the Direction Statement. The People Council is from the management team, we have not delegated this to anyone, but our focused on it ourselves.

For the survey we wanted to hear from

**“Our investment in safety is another unique factor about Qatargas... We will never be mean when it comes to safety, no matter what the oil price is doing”**

people, so I hope people have not been reluctant to contribute to this. There is nothing that anyone can say that would make us upset as long as it is said with the right purpose in mind – that they mean well by the comments they made.

We may have a difference of opinion and we will act on the recommendations that we can. I don't promise that every recommendation will be acted upon in a day or two. I am sure there will be things we can do pretty quickly but there will be other things that will take months or even years to introduce. We plan to do this survey every year and hopefully people will contribute. It is in line with our Direction Statement and we want people to openly communicate with us and hopefully they will see the benefits from participating.

**Do you think the current global financial crisis will have any impact on Qatargas' current operations or projects?**

I think the fact that we have been watching our costs all this time will benefit us during this difficult period for the world's economies. Gas prices as they are indexed to oil are coming down so our cost focus will remain important and should serve us well in both the short and long term.

We can sustain lower oil prices because of our attention to costs. This current crisis is an opportunity for everyone to learn that life cannot be rosy all of the time, sometimes we will see low oil prices and at high levels. We need to be reasonable and prudent and not expect any situation to last forever.

As long as we are growing and people are contributing no one has to worry. We need to continuously watch what we do and improve, whether through new systems or ideas, with quality in mind.



**The first of our expansion projects, the Qatargas 2 project is nearing start-up. How would you sum up what has been achieved so far? What are your personal reflections on this project coming to fruition after all this time?**

In Qatargas there are two special projects for me, the first is the debottlenecking and the second is the Qatargas 2. All the projects are important and critical, but those two are special. One because Qatargas really did the right thing by debottlenecking, we did not jump into expanding before we had exhausted all the possibilities with our existing trains.

At the time, Qatargas 1 was a tough

decision for the government at the time so that Qatar Petroleum to get into this business. Qatargas has shown that it was worth the sacrifices made, as it is now one of the stars in the Qatar Petroleum system when it comes to both performance and profitability. This is primarily because of the debottlenecking project, now we hear all of our shareholders talk about debottlenecking even back in their shareholders' companies.

Before we jumped we needed to have debottlenecked our trains. This is something very special to me and Qatargas gets a lot of credit for this in private talks with our major shareholder. It is also reflected in the discussions that we still have today. Qatargas recently had its growth plans

**“In Qatargas there are two special projects for me, the first is the debottlenecking and the second is the Qatargas 2”**





approved while others did not and I think this reflects the trust in us which developed because of our earlier approach to expansion and projects.

Qatargas 2 is special because it is the first expansion project and second because of the number of new ideas that this project has brought about. I guess it is for the whole LNG industry not just Qatargas. There are new ideas in marketing, shipping, when you look at how much we pushed technology, if you look at train size, shareholder agreements, everything was new to this business. Now we speak about 39 plus technologies and all of it because of Qatargas 2.

When the first drop of gas arrives in the

United Kingdom, it will be a very emotional moment for me. It took a lot of effort from a lot of people, we have had challenges and we not through with these yet, but people have been determined to make this happen.

#### **Looking ahead, what are the key priorities for 2009 and beyond?**

Safety, safety, safety! We need always to keep this in our minds. The Direction Statement is very clear on where we want to get to and what our annual objectives are for the company and the groups. We need, no matter what we do, to keep this before our eyes.

Older service employees need to help our new employees. Share the history of the company and what we have been through

with the newer employees, help them to get integrated and settle in as soon as possible. We will need everyone's efforts and ideas to address the huge task that is ahead of us.

I hope everyone appreciates what it takes to start up a train of this size. 2009 will be another tough year. This year we only started up train 4 but next year we will have train 5 and the refinery so there will be a lot of demand, on everyone's time. I would like everyone to extend maximum support to the start up team, they are doing a terrific job and we need to stand beside them and help them.

Same old story about reliability, it is the name of the game, it is our best marketing tool. There are new markets and opportunities that come our way because of our reputation for reliability. We had a meeting with the first minister in Singapore and he talked about Qatargas' reliability and he wanted gas from Qatar because of this, same with PTT in Thailand, they spoke of Qatargas and wanted to be associated with Qatargas because of this. So for us reliability in 2009 is key as well.

#### **You had a challenging year personally, how are things going now?**

This past year was both good and bad for me. Our family had its fifth grandchild which was very exciting. But it was also tough because of the health issues that I faced. I wanted to say thank you to all the people that were in touch with me during this time with phone calls, visits and their supportive words, it meant a great deal to me and I was very touched by it. I am now back to being fit and healthy. I am again playing golf with friends and colleagues which I try to do as often as work and family commitments will allow. ■

**“When the first drop of gas arrives in the United Kingdom, it will be a very emotional moment for me”**

# British Prime Minister visits Qatargas

On November 3, 2008, Qatargas hosted The Rt. Hon. Gordon Brown MP, Prime Minister of the United Kingdom, The Rt. Hon Ed Miliband MP, Secretary of State for Energy and Climate Change, and Mr. John Hawkins, Her Majesty's Ambassador to the State of Qatar on a brief tour of the Qatargas facilities at Ras Laffan Industrial City.

The visit included a viewing of Qatargas Train 4 and the main control room at site where Qatargas officials and staff explained to the delegation the processes and features of the new mega-trains.

"It is a great privilege for Qatargas to be able to host this important delegation from the United Kingdom. The Qatargas 2 project represents a sizable investment in long term capacity creation through the construction of these pioneering mega-trains and ships to transport energy to the United Kingdom and other markets;" said Mr. Faisal Al Suwaidi, Chief Executive Officer of Qatargas Operating Company Limited.

He further added that; "Commissioning

and start-up of Train 4 is now well underway and things are progressing well. The focus for the company is on making sure start-up goes well and that the trains operate safely and reliably for the long term."

"With our own North Sea gas supplies reducing each year the United Kingdom is working to diversify our energy supplies. That's why we value the work with the Qatargas 2 project which I've seen first hand at Ras Laffan. This will secure shipments of gas to the United Kingdom. Gas from this project will be arriving into Milford Haven this winter;" said The Rt. Hon. Ed Miliband MP, Secretary of State for Energy and Climate Change.

The Qatargas 2 project is the first fully integrated value chain project to be developed in the LNG industry. It includes a number of firsts for the industry. The project is part of an expansion program at Qatargas which will allow production levels to rise from 10 million tonnes per annum (mtpa) to



42 mtpa by the end of the decade.

Qatargas 2 shareholders are Qatar Petroleum, ExxonMobil Qatargas II Limited and Total E&P Qatargas II Holdings LTD.



# Ras Laffan Terminal Operations celebrates 500th cargo

Ras Laffan Terminal Operations celebrated its 500th loading at Ras Laffan Port. The 500th cargo of low sulfur condensate, produced by Dolphin Energy was loaded onto the Astro Taurus in a flawless operation which began in the early hours of November 13th, 2008.

Ras Laffan Terminal Operations Manager, Mr. Trevor Davis, said: “I am proud to have reached this milestone while meeting our key objectives on safety as well as meeting our customers’ expectations regarding production continuity. This has been achieved by a strong team and excellent cooperation with our many stakeholders. We still have a long way to grow as an organization as Ras Laffan continues to expand but this achievement shows that we have laid a solid foundation”.

Ras Laffan Terminal Operations was launched in 2006 to set up a single operator in Ras Laffan for all products storage and loading. It is also currently part of the Qatargas Operating Company organization.

Since its first Cargo was loaded in January 2007, the group has now reached the milestone of having safely loaded 500 cargoes without any lost time accident or any hydrocarbon spillage.

Ras Laffan Terminal Operations throughput is expected to approach 2000 cargoes per year by around 2012 making it one of the world’s largest product export operators.



## WHP- 8 Drilling Complete

The Qatargas 3 & Qatargas 4 Projects have reached a major milestone with the safe and successful completion of drilling 10 wells at the first of their three offshore wellhead platforms, Well Head Platform 8.

The drilling rig *Noble Dick Favor*, owned and operated by Noble International Ltd, carried out the work over a period of 21 months. The drilling campaign featured close cooperation and great teamwork between Noble, Qatargas and all the various contractors that worked on the rig. This was especially important with respect to everyone's safety, where the Incident and Injury Free (IIF) safety leadership programme helped to build on the strong safety cultures of both Noble and Qatargas. Everyone, at all levels in the organisation, took responsibility for their own and their workmates' safety seriously, resulting in 673 days and 700,000 man-hours with no recordable injuries and no environmental incidents. Behind the numbers is the real achievement that everybody was going home safely every day.

Ten of the wells were drilled as gas producers and the platform's original appraisal well will also be converted into a producer. QG3&4's Drilling Superintendent, Lindsey Lyon said: "This is a great achievement for us, and reflects the commitment that the Noble team have made to working safely and taking Qatargas's Incident and Injury-Free (IIF) safety culture on board."

The pride in a job done safe and well is emphasised from the Noble team. Drilling Superintendent, James Napier

said: "Since January 2007, the *Noble Dick Favor* rig successfully drilled and cased 10 development wells. This amounts to over 43km of drilling and 700,000 man-hours of work with no lost time incidents, no environmental incidents, no restricted work cases, no medical treatment cases, 14 first aid cases, 9 near misses and more than 19,000 safety stop cards!"

As well as close cooperation between QG3&4, Noble and the other offshore contractors, work on the WHP-8 wells saw an integrated approach between the Subsurface and Drilling teams in QG3&4 Upstream.

Development Geologist, James Owens commented: "I would say the success and what has been achieved on WHP-8 has a great deal to do with some

fantastic teamwork, a spirit of learning and in part, nature itself. Throughout the planning and operational phases, our subsurface and well engineering teams worked closely together to identify and prepare for a host of risks and hazards."

In the course of the drilling, the team did encounter a number of 'nature's challenges'. "Whilst all of these incidents posed situations potentially detrimental to our success, all were dealt with safely and efficiently and it is great to see our learnings are being used by our other two platforms in their well planning and operations," James continued, "It was also particularly gratifying to see the continuous improvement that has been made throughout the campaign and a great example of this is the fact that our data acquisition programme was six



**“As the first rig to start development drilling for QG3&4, the whole team have led the way and set a great example of what is possible – on safety, on quality and on performance.”**

**– Ken Marnoch, QG3&4 Upstream Manager**

times faster at the end of the campaign compared to our early wells!”. The next phase of work will see the perforation and stimulation of the wells to enable gas to flow to the surface.

QG3&4 Upstream Manager, Ken Marnoch said: “I am very proud to have had the *Noble Dick Favor* and everyone in the teams offshore and onshore safely deliver the wells on Well Head Platform-8. As the first rig to start development drilling for QG3&4, the whole team has led the way and set a great example of what is possible – on safety, on quality and on performance. The rig is being released because it can only work over the jacket and is not big enough to work over the topsides – I’m disappointed that we have to let it go. What stands out for me, when I visited

the rig or when I have met the crew in Incident and Injury Free sessions is the visible leadership, good communication built on strong relationships, clear vision of shared success and an openness to keep learning. I wish the crew continued success as the rig moves onto the next challenge.”

The drilling of the remaining wells for QG3 and QG4 expansion projects is ongoing and scheduled to be completed in 2009. Altogether the wells will be capable of producing sufficient gas to support 15.6 million tonnes per annum of liquefied natural gas.

## Pressure acquisition

One of the crucial tasks for the Upstream team was to acquire the reservoir formation pressure in all wells.

The task of formation pressure testing presented challenges.

Reservoir Engineer, Christian Wilms explained: “Our mandate was to take open hole reservoir pressure data in all reservoir units. The *Noble Dick Favor* acquired pressures in eight development wells with, in total more than 100 pressure points. Certainly a challenging task as enormous forces are at work every time a single pressure point is taken. Each time there is a risk of ending up with a tool that is stuck to the reservoir. If this happens it increases well risk, loses time and adds significant costs.

“One such unfortunate event happened on Platform-8. As a response all parties involved put their heads together and found a simple, but innovative solution. The *Schlumberger XPT* pressure tool was combined with another tool which made the pressure probe always face in an upward direction. Previously this option was not considered feasible as the tool hangs on a free rotatable wire. The new innovation pushes the entire toolstring, weighing several hundred kilos, in an upward direction to take a pressure point. When finished, gravity simply releases the tool from the formation where it can be then moved to the next point. This solution was made possible by excellent teamwork between our contractor, Schlumberger and some key players in QG3&4 Upstream.”

This improvement was one of the contributing factors to the time reduction for the logging and pressure data acquisition from 70 hours to less than 30 hours per well, which so far resulted in cost savings of \$4 – 5 mln.



# Train 4 handover launches start up and gas in

Another key start up milestone brings Qatargas 2 closer to LNG production. On 19th November 2008, Chiyoda Technip Joint Venture (CTJV) handed over the Train 4 Process Train to Qatargas. The Expansion Start Up group accepted care, custody and control and introduced gas into the train from Inlet Receiving on 20th November 2008.

Abdelkader Haouari, Expansion Start Up Manager, said the handover of Train 4 is a significant Qatargas achievement, accomplished by a “fantastic team” that continues to remain committed to safety and to meet the highest standards.

“This achievement is possible because of the team work between ESU, Qatargas 2 PMT, CTJV, CCIC as well as the support of the Qatargas Operating Company,” says Mr. Haouari. “It is a very important milestone for everyone.”

Mr Yow Yeen Lee, Qatargas 2 Senior Project Manager said: “The entire team has worked long and hard for this milestone, and it is indeed satisfying to see the first



flow of gas into the Train”. Added Mr Seiichiro Ikeda, Project Director for CTJV, “CTJV is proud to be associated with this important milestone. We will do our best to support Qatargas 2 in ensuring that safety, quality and reliability remain the key objectives on the way to start-up of the Train.”

Train 4 start up is well underway and the team is looking forward to the next major achievement after the successful start up of

Utilities, Offshore, and Inlet receiving facilities, which is the very first drop of LNG. Says Abdel Kader: “The first drop from the world’s first mega LNG Train will be a historic moment for Qatargas.”

The largest LNG production train in the world, Train 4 will produce an estimated 7.8 million tons of LNG per year. It is part of the first fully integrated value chain project in the industry.



“The first drop from the world’s first mega LNG Train will be a historic moment for Qatargas.”

- Abdelkader Haouari, ESU Manager

# Qatargas 2 offshore project celebrates 10 million man-hours without a lost time incident

In November 2008, the Qatargas 2 Offshore Project surpassed five-years and 10 million man-hours without a Loss Time Incident (LTI). In fact, the project has been LTI-free since inception. This is a world class achievement, particularly considering the duration over which the work has been performed, the number of work sites that have been involved, and the challenges encountered in executing work over five long, hot summers.

This milestone was achieved with the enforcement of safety habits, particularly in the Project's Safety Credo. The Credo states that, "Safety is a legitimate personal expectation and constant individual responsibility."

Regarding this achievement, Mr. Jim Volker, Offshore Projects Manager said: "Every employee is entitled to go home safe without having suffered or caused harm in any way. The project team has always put safety as the number one priority in all its decisions. I would like to take this opportunity to extend my appreciation to all employees for performing their duty with safety in mind, safety officers for their strong support of safety and to the entire



management and supervisory team on the PMT and NPCC for their safety leadership." In congratulating the team, Jim Adams, Chief Operating Officer for the Qatargas 2 Venture, said: "This was truly team effort. We are especially grateful to NPCC employees for their continued diligence when it comes to safety."

The Project recently celebrated completion of its first phase of facilities, namely the Qatargas Wellhead 4 and Wellhead 5 platforms, and their associated pipelines. "Now we are highly motivated to continue our work on safety to finish the entire project without any LTI." Says Mr. Volker.

**"Every employee is entitled to go home safe without having suffered or caused harm in any way. The project team has always put safety as the number one priority in all its decisions"**

- Jim Volker, Offshore Projects Manager

# Opportunity of a Lifetime

**E**ven for the most seasoned industry project professionals, being part of a team working on the largest full-value-chain LNG mega-project represents an opportunity that comes along, perhaps once in a lifetime.

The Qatargas 2 (QG2) project has attracted many accomplished people of various backgrounds from all over the world, some as secondees from shareholder companies and others as experienced contractors. Some of the greatest opportunities has been the experience gained by Qatargas employees who are working directly on this unique project and fulfilling important roles.

For this group, it is an opportunity to contribute in a significant way to a fast-paced, high-stakes environment. There are also opportunities for professional growth and personal development that, for many, may have been unprecedented in their careers to date. The QG2 project is providing an avenue to develop this special cadre of employees who are living examples of a key element of the Qatargas Vision: “We will be known for our PEOPLE ....”

This article showcases the profiles of several of the many hundreds of Qatargas employees who have contributed to and benefited from the opportunities in the

various aspects of the Qatargas 2 project.

They span the entire spectrum of the project – from the shipyards in Korea where the world’s largest LNG carriers (Q-Flex & Q-Max) are being built, to Ras Laffan City which houses the hub of the project, the 7.8MTA LNG Trains 4 & 5 and Common Facilities, to Abu Dhabi where offshore platform and pipeline facilities are being built and finally to the South Hook Terminal in Wales, United Kingdom, where a 2.1 Billion Cubic Feet/Day LNG receiving terminal is nearing completion.

## Onshore project

**Mohammed AbdulAziz Al-Meer**, earned a Bachelors degree in Electrical Engineering from the University of Colorado, USA and a Masters in Project Management from the University of Houston.

Mohammed joined the QG2 project in 2004 as an Instrumentation Engineer and assumed the position of Commissioning Lead in November, 2007. Mohammed has had the opportunity to work through all the key phases of the project - design, engineering, construction and commissioning of this highly complex project.

When talking about his experiences Mohammed said: “This has been a great opportunity for me as I have had responsibilities during both the engineering and construction phases which has provided me with the required technical expertise and analytical thinking skills needed to excel in engineering, and now my role as a Commissioning Lead is enhancing my leadership and managerial skills.”

He continued; “The opportunity to closely interact and work with an elite team of experienced professionals in QG2 has





allowed me to develop skills that will stand me in good stead for my future career and roles in Qatargas.”

**Bharatendu Deo**, earned an Electrical Engineering degree from National Institute of Technology, Rourkela, a Masters of Project Management from NICMAR, India and an MBA degree from Strathclyde University, UK.

Deo began work with Qatargas in 1995 and joined the QG2 Project team in Yokohama, as Electrical Lead in 2006. Deo is now leading the 10 person Electrical Commissioning team whose scope includes 160 MW of power generation, six 60 MW Variable Frequency Drives with associated 45 MW motor generators, and very large and complex power management systems. Deo said of his experiences on the project: “Having been involved with all phases of this project, I have developed considerable knowledge on the mega train’s electronic systems; and will be to share this invaluable experience as I transfer back to the operations group which will support reliable train operations well into the future.”

**George Mathews** has lived in Qatar since 1991 and has worked with Qatargas since its inception in 1993. He originally worked for Chiyoda on the Qatargas Train 1, 2 and 3 projects as a staff contractor for QG assigned to the Sulfur Recovery Expansion and then the Debottlenecking Project. In 2004, he was hired directly by Qatargas as one of the very first RLC site team members of the Qatargas 2 project.

George said of his experiences in Qatar to date: “I have many unique and special memories of these years. Among them, is witnessing the very first offshore gas flaring in Qatar in 1991 while working for Bechtel/ Technip as a commissioning technician on a platform.”

He continued: “In 1993, I attended one of the first site visits from the Crown Prince (now the Emir); I remember that the meeting was held in a porta-cabin prior to the groundbreaking ceremony as that was

the only building on the premises. At the time I also met an energetic Construction Manager named Karl Ziegler and a young Technical Manager named Jim Adams.”

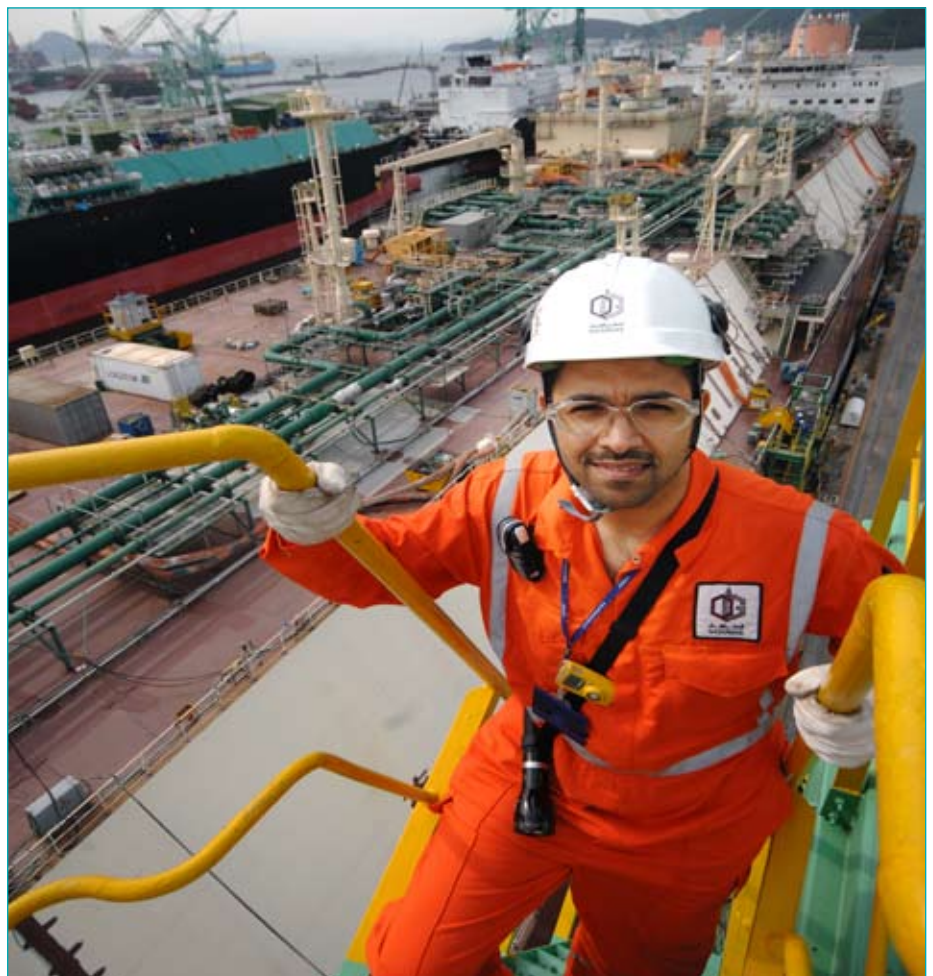
“However, my best experiences have come from participating in the Qatargas 2 project. It has been challenging to manage the office and logistics for over 400 site team personnel, but I have thoroughly enjoyed the challenge. I am excited about directly contributing to the construction and start-up of the largest LNG train in the world.”

## Shipping project

**Abdulla Khalid Al-Kubaisi**, holds a Bachelors degree in Instrumentation & Control from University of Teesside, United Kingdom and joined the project in November 2005.

Abdulla has held a number of roles within the shipping project team, initially within the Plan Review team in Doha, then moving to Korea to join the site team at Samsung. Abdulla said of his experiences: “Whilst at Samsung Heavy Industries I was engaged actively with the lead inspectors conducting planned and random inspections of the ships under construction. I also attended and supported commissioning activities including sea trials. The on the job experience was invaluable for me and I very much enjoyed being part of the site team.”

“Following this role, I transferred to the newly formed Engineering Support Office in Okpo. During this role, I was able to understudy the Engineering and Quality Leads gaining excellent field experience before transferring back to the PMT in Doha



Abdulla Khalid Al-Kubaisi

## PEOPLE

as Deputy Project Manager for the Shipping Project.

“In my current role I have full line accountability for the Engineering activities of the team, a significant responsibility for a project of this magnitude. This responsibility is helping me to grow and develop both personally and professionally. I am very committed to the team and want to learn from those around me. As opportunities of a life time go, in shipbuilding terms it doesn't get any bigger than this.”

He concluded by saying: “This exposure and experience can only stand me and Qatargas in good stead for the future and it has been a pleasure to have been an active member of the team.”

### South Hook Terminal

**Maurice Khoury**, graduated with an Electrical Engineering degree from Baghdad University, joined the project in 2005.

Maurice has played a key role in the Instrumentation & Controls engineering effort at South Hook LNG Terminal Project.

Maurice said of his experiences to date: “As Lead I&C Engineer I have been intimately involved in the design and

implementation of the control system of what will be the largest LNG Terminal in Europe. This is a very exciting challenge for me and I have taken this responsibility very seriously.”

Maurice's Manager Jorge Calvo said: “Maurice's expertise, dedication, and interpersonal skills have not only helped the project achieve its safety and quality goals, but have also earned him respect and

credibility with the EPC contractors, who were comfortable in letting him lead this overall effort. Maurice has worked with various cultures and organizations as he traveled to contractor offices in seven countries. He truly exhibits the project mantra of “no job too big, no job too small”. He has made a tremendous contribution to the project while continuing to grow personally and professionally as a result of his experiences.”



Maurice Khoury

## New Environmental e-Learning Modules

SEQ Department are pleased to announce that two new Qatargas Environmental e-Learning modules are now live and ready for your participation. The Environmental Awareness module and the Waste Management module reflect information that is specific to Qatargas' operations, Environmental Management System and policies, in addition to generic environmental information.

The Environmental Awareness e-Learning module has a duration of approximately 45 minutes and focuses on

raising the awareness of environmental aspects, impacts and issues that are associated with Qatargas' activities. This module also explains the practices and systems that are in place at Qatargas to manage these aspects and impacts and how all personnel can help to improve the company's environmental performance.

The Waste Management e-Learning module has a duration of approximately 30 minutes and introduces the concept of waste management. This module focuses on how Qatargas generates and disposes

of waste and raises awareness of how the company uses policies and procedures to manage its waste streams.

Both of these courses are mandatory and are now available via the e-Learning Center (eLC).

Please contact the eLC at: **[e-Learning-Admin@qatargas.com.qa](mailto:e-Learning-Admin@qatargas.com.qa)** to register, and if so desired, request a booking time in the eLC to complete the modules. Alternatively, you can undertake the courses on your PC at work or at home!

# Qatargas completes massive recruiting campaign in India

Qatargas held a massive recruitment campaign in Mumbai, India at the Trident Hotel with the help of India's premier recruitment agency, G. Gheewala Human Resource Consultants. Together, they conducted a large scale campaign to help fulfill the manpower needs of the Qatargas. This five-day campaign started on the 18th of October of this year.

The days started with a detailed presentation given by Ahmad Ashkanani, QG 3 & 4 Operations Manager, on the expansion work that is currently happening in Qatargas. Then, it was followed by a presentation by Haris Moidu, Recruitment Officer, that discussed the benefits and packages of Qatargas, and the lifestyle of

Qatar. Written technical exams were completed by all the candidates, followed then by interviews throughout the day.

The campaign was successfully completed

with a total of 550 interviews; a total of 124 candidates were selected with 69 positions confirmed. The campaign was judged a great success.



# Qatargas hosts open house for students

Over 80 high school students from various schools in the northern areas of Qatar were invited to an Open House organized by Qatargas at the Al Waha Club in Qatargas' Al Khor on November 17, 2008.

The program is part of ongoing efforts by Qatargas to engage young Qatari students and educate them about the liquefied natural gas (LNG) industry and the opportunities available to them in the future.

During the program the students were given various presentations. These included an overview of the LNG plant and a presentation regarding the programs available at Qatargas that prepare young nationals to take up both technical and administrative positions. Potential career options available, development opportunities, remuneration packages and other benefits offered were also discussed.

"Our aim is to provide the students with an opportunity to understand what Qatargas is all about and give them an overview regarding what Qatargas has to offer as an employer. We want to attract and retain young national talent and be at the forefront of quality Qatarization efforts," said Ghanim Al-Kuwari, Chief Operating Officer,

Administration – Qatargas. Following the presentations there was a question and answer session in which the students actively participated. The program concluded with a buffet lunch. The Company plans to hold several events targeting Qatari youth in the coming months.



# Qatari operators successfully complete training course in Japan

A group of ten Qatari Rover Operators successfully completed a hands-on operators training course at Idemitsu Kosan Refinery in Yamaguchi, Japan from 10 – 20 November, 2008. The training program covered various modules such as basic operating procedures, unit operating procedures, start up/shut down operations and DSC operations.

Salman Ashkanani, Venture Manager, Laffan Refinery was instrumental in establishing the program following discussions with Idemitsu. “This training course is part of an ongoing exchange between Qatargas and Idemitsu, who are one of the shareholders in Laffan Refinery. More young Qataris will attend such courses in future. This is a great learning opportunity for them, both in terms of technical skills and cultural exchange;” he said.

This is the first time that Qatargas is independently sending personnel to Idemitsu on such a program. The National Development section of Human Resources Department worked closely with Idemitsu to finalize the course itinerary and coordinate all other arrangements to facilitate the program. Prior to their departure to Japan, the candidates were given a pre-trip orientation during which they were briefed on various topics related to their course, travel and other arrangements.



During the briefing, Hamad Al-Humaidi, Onshore Operations Manager, and Yvon Chapleau, QG 1 Asset Manager, spoke to the group and highlighted the great opportunity being offered to them to learn in the cross-cultured working environment and the opportunity Qatargas can provide for their future career development process.

“We have had very good feedback from Idemitsu regarding our people. We are very much satisfied with their commitment and involvement. Above all, they represented

Qatargas in a very positive manner;” said Abdulaziz Al-Mannai, Acting Human Resources Manager.

Most of these operators will be assigned to the Laffan Refinery project, scheduled to start up in 2009. The current plan is to send Qatari Rover Operators every six months. Idemitsu personnel will also come to Qatargas on attachment as part of the program. Qatargas is also considering establishing a similar program with Cosmo Oil of Japan.



## First fully loaded Q-Flex to a Japanese terminal

On September 10, Qatargas' Q-Flex, Al Ruwais made her first call at Ohgishima Terminal of Tokyo Gas.

What made this event more historic was that this cargo was the first fully loaded Q-Flex to unload at a Japanese terminal.

A commemorative ceremony was held on board to mark the occasion.

From Tokyo Gas, Mr. Suzuki, General Manager, Operation, Maintenance and Engineering Department, Ohgishima LNG Terminal, and Mr. Kimoto, General Manager, Procurement & Trading, Gas Resources Department, attended as senior management.

Mr. Jassim Darwish, Japan Liaison Office General Manager, attended the ceremony representing Qatargas.



## The 7th Qatar Cup Invitational Golf



Surrounded by autumnal yellow leaves and under the clear blue sky, the 7th Qatar Cup Invitational Golf Day took place at Ryosen Golf Club in Nagoya on the 1st of November, 2008.

Buyers' representatives, with shareholders

and ship-owners, were invited by Qatargas Management to participate in this special event.

Out of thirty-nine players who participated in the tournament, Mr. Toshio Mita, President of Chubu Electric, won the game

with a net score of 72.4. Mr. Faisal Al-Suwaidi, Chief Executive Officer of Qatargas presented Mr. Mita with the winners cup. Also, with a gross score of 82, Mr. Noda, Chubu Electric, received the best gross prize.

# Qatargas hosts fifth annual Engineering Forum



Qatargas held its fifth annual Engineering Forum at the Diplomatic Club in Doha on November 17, 2008.

The Forum which brings together engineering experts from oil and gas companies, academia and the private sector is an important opportunity to share latest developments, best practice activities underway in Qatar and meet professionals in the engineering field.

This year's papers were presented on a wide range of industry topics such

as technological advances in the LNG industry, inspection and maintenance, safety and environmental systems and financial aspects of the industry.

Sheikh Ahmed Al-Thani, Chief Operating Officer – Engineering & Ventures said: “The active participation and the high quality of the papers presented in this year’s event are very encouraging. This is the fifth year in a row that Qatargas has hosted the engineering forum which has become a much anticipated annual event.”

“Qatargas is pleased to be able to facilitate networking between professionals working in various industries in both the public and private sector. We believe that promoting engineering expertise and knowledge sharing is vital to our country’s industrial development.”

Qatargas also sponsors a Chair of Engineering at the University of Qatar and is a founding member of the Qatar University Gas Processing Centre.

**“Qatargas is pleased to be able to facilitate networking between professionals working in various industries in both the public and private sector. We believe that promoting engineering expertise and knowledge sharing is vital to our country’s industrial development.”**

**- Sheikh Ahmed Al-Thani, COO – Engineering & Ventures**

# Firewall Program

The Compliance Department, within the Legal Group, was set up in April 2008. Its remit is to help Qatargas and the Project Owners remain compliant with anti-trust and competition legislation by embedding a “Firewall” regime across the organization.

Anti-trust and competition legislation, which exists in similar forms in the European Union (EU), USA, South America, Australia and many Asian countries, seeks to promote open and fair markets and to clamp down on any practices which prevent, restrict or distort competition in all types of industries. The energy sector, including liquified natural gas (LNG), is currently in the spotlight in a number of jurisdictions, notably the EU and USA where there has been an increased focus on the roles of, and relationships between, energy companies in the market, and a trend of tougher enforcement of the competition laws. Because these are major geographical focus markets for Qatargas, we need to maintain a robust confidentiality process, particularly with the roll-out of further Qatargas Joint Venture projects.

To comply with the requirements of the legislation and on the advice of legal counsel, Qatargas is giving high priority to ensuring that Commercially and Competitively Sensitive Information (CCSI), relating to the different joint ventures, is properly protected by means of the Firewalls regime. This will help to remove the possibility or the perception that competition amongst Project Owners is being restricted by the uncontrolled sharing of such market-sensitive data.

The Compliance Department has developed a program of activities to achieve this objective. First and foremost, it is providing on-going Firewall training to senior management and to staff who handle CCSI. Pilot training was provided in the summer of 2008, which was followed up in November and December 2008 with specific training



events for the Management Leadership Team, Department Managers and relevant department staff mainly in Commercial & Shipping, Finance, Legal, Public Relations and Internal Audit.

The Chairman and Chief Executive Officer, Faisal Al-Suwaidi, who attended the course for the MLT members on 30 November, summarized the event by saying, “My colleagues and I welcomed the opportunity to participate in the Firewall training, which helped to raise our awareness and understanding of this very important area. The participation of external legal counsel to explain the intricacies of the legislation and how it applies to Qatargas was very helpful. I would like to thank the Compliance Department for providing the training and enabling our questions to be addressed”.

Laurie Wright, Compliance Manager said, “The pleasing thing for me was the commitment that staff have shown to participating in the Firewall training and a willingness to learn and ask questions. We will certainly take account of participants’ feedback in designing our refresher training courses for 2009”.

The Compliance Department has also established an intranet site, which provides on-line advice, guidance and support, and has a direct link to the Qatargas Firewall policies and procedures. In addition, the Department has introduced a series of specific actions, which require staff to only access CCSI that they have a right to see on a “need to know” basis.

Information Technology (IT) also plays its part. The Compliance Department, with the valuable support of the IT Department, has introduced a range of IT solutions to help ensure that electronic CCSI is filed, handled and communicated securely and is only made available, through proper access controls, to those people within the company who need to see it.

The Firewall is of critical importance to the organization and staff need to have appropriate awareness, training and support, relevant to their job roles, to maintain and demonstrate compliance with the legislation. The Compliance Department will be at the forefront of this collective effort to help management fulfill their responsibilities. ■

## South Hook tanks win Concrete Society award

As the United Kingdom looks for new sources of natural gas to keep up with growing demand, the importance of the South Hook LNG Terminal project (a joint venture between Qatar Petroleum, Exxon Mobil and Total) has increased. The fact that when completed, the terminal will be the largest in Europe with a capacity of 15.6 MTPA, is enough to get anyone's attention. But even more eyes have turned to the South Hook's tanks recently because of their impressive design.

The UK's Concrete Society recently named the design of the five LNG storage tanks the winner of the Civil Engineering category in the 2008 'Excellence in Concrete Awards'. Taylor Woodrow was the sub contractor at South Hook responsible for this work.

The judges selected this element of the project based on its complexity, size, and the conscious effort to minimize the tanks' effect on the surrounding environment.

Director & General Manager of South Hook, Mohammed Al-Naimi, said: "The whole South Hook team, our contractors and sub-contractors are extremely proud to have received this prestigious award. When we began our discussions with the local authorities back in 2003, we made a commitment to minimize the visual intrusiveness of the terminal. We feel we have achieved that aim. It is, however, gratifying to have this achievement recognized by the Concrete Society."



South Hook's Project Manager Jorge Calvo said: "In terms of diameter, these are the largest LNG tanks in the world. Environmental considerations played a significant role in the design of the overall facility including the tanks. This led to a significant excavation and modification of the tank dimensions to minimize the visual impact."

The tanks are approximately 95 meters in diameter and nearly 44 meters high. The 0.7 meter concrete shell serves as a secondary containment system for an inner steel tank inside. Insulation keeps the LNG at a temperature of -160 degrees Celsius, ensuring

it remains in liquid form. The first phase of the project, which was started in 2005, is now nearing completion.

The Concrete Society judges lauded the project for not only its impressive scope but the responsiveness to the needs of the surrounding community.

"There can be few, if any, projects in the UK at present that compare with the South Hook LNG Terminal development in terms of the pure scale of the physical infrastructure," they said. "However, it is very much more than a large project using a lot of concrete... There has been a clear awareness of the local community's needs and concerns."

**“When we began our discussions with the local authorities back in 2003, we made a commitment to minimize the visual intrusiveness of the terminal. We feel we have achieved that aim. It is, however, gratifying to have this achievement recognized by the Concrete Society”**

**- Mohammed Al-Naimi, Director & General Manager of South Hook**



# Qatargas sponsored club achieves Guinness World Record

On November 28, the Qatargas sponsored Walk for Life Club entered the Guinness Book of World Records when over 2727 people participated in a running relay breaking the record for the most number of people running 100 meters carrying a baton in a 24 hour relay.

The event held at the Al Khor community lasted over 24 hours and involved over 2727 persons running. This beats the previous record of 1848 people which was set in Singapore in March this year.

The event was organized by 'Walk for Life' club of Al Khor community. The 'Walk for Life' is an initiative under the 'Qatargas Pursuit of Safety Excellence Award' program which supports programs aimed

at the safety, health and well being of Qatargas employees and families. The club which now has over 500 members was formed over 18 months ago to promote walking and spread awareness of the great health benefits from regular walking.

The relay kicked off with students from the Al Khor International School British and Indian stream students who were followed by adults and other family members who started running from 5:00pm on November 27. People from Qatargas, RasGas and Al Khor International School and all residents of Al Khor community participated to achieve this world record.

Frederick Guirguis, Qatargas Head of

Safety and Head of the organizing committee said, "We are very excited to have set a new world record as we believe it is the first for Qatar in this category. Our ultimate aim however is to promote exercise and a healthy lifestyle among the residents of the community. We are grateful for all the support from Qatargas management for our activities. We would also especially like to thank the two schools in the Al Khor community for their tremendous support which has been instrumental in this endeavor."

Following the event, a 'Family Day' celebration was held on November 28 for the participating runners with lots of fun, games and a raffle draw.



# Qatargas hosts tenth annual golf tournament

The 10th Qatargas Golf Open was held over the weekend of November 21 and 22 at the Doha Golf Club.

The Qatargas Golf Open is the biggest corporate event in Qatar and the second biggest tournament after the Qatar Masters. In its 10th anniversary year, the Qatargas Open saw over 180 players, at the championship course over the weekend. A special junior tournament was organized and held on the Academy course.

Kelvin Dagless was declared the overall winner after two days of exciting competition. Jeham Al-Kuwari claimed the first runner up position.

A lively ceremony was held to celebrate the successful conclusion of the event and award prizes to the winners. Sheikh Ahmed Bin Jassim Bin Mohammed Al-Thani, Chief Operating Officer, Engineering and Ventures gave away the prizes.

Addressing the players and guests, Sheikh Ahmed said; "We are very pleased to host and organize such a successful tournament over the past two days. This year's event marks our tenth year anniversary and we are proud that this is one of the most popular events on Doha's golfing calendar. Congratulations to the winners and thank you all for the wonderful participation."

During the ceremony, Sheikh Ahmed handed over a cheque to Mohammed Faisal Al-Nuaimi, board member of Qatar Golf Association, to support the association's activities. Mr. Al-Nuaimi thanked Qatargas and said; "We appreciate this gesture from Qatargas. This will support the development of golf in Qatar. Around 40 juniors participated in this year's tournament and this is very encouraging."

Following the awards ceremony the players and invitees enjoyed a buffet dinner and live entertainment.



Left to right: Abdulla Hiji, Public Relations Manager, Garry Looker, Chief Operating Officer-Finance, Sheikh Ahmed Al-Thani, Chief Operating Officer-Engineering and Ventures and Kerr Johnston, Chief Operating Officer-Qatargas 3&4 JADT cutting a cake to mark the tenth anniversary of Qatargas Open Golf



Sheikh Ahmed Al-Thani, Chief Operating Officer-Engineering and Ventures presenting the winner's trophy to Kelvin Dagless

## 10th Qatargas Golf Open Result:

### OVERALL WINNER

**Kelvin DAGLESS** **83 Pts.**

#### CATEGORY - A (Handicap 0 to 12)

1ST : Jeham AL KUWARI 73 Pts. (Countback)  
 RUNNER UP: Kevin BALLINGER 73 Pts.

#### CATEGORY - B (Handicap 13 to 20)

1ST : Waheed AL ABDULLAH 68 Pts.  
 RUNNER UP: Yow Yeen LEE 62 Pts. (Countback)

#### CATEGORY - C (Handicap 21 to 28)

1ST : Glenton KYLE 66 Pts.  
 RUNNER UP: Hiram DIGGINES 62 Pts.

#### LADIES CATEGORY (Handicap 0 to 36)

1ST : Sussana DAGLESS 72 Pts.  
 RUNNER UP: Lat KREFTING 67 Pts.

### BEST QATARGAS EMPLOYEE SCORE

**KEVIN BALLINGER** **73 Pts.**

### SPECIAL PRIZES:

#### DAY - 1 (MENS CATEGORY)

LONGEST DRIVE (HOLE # 10)  
 MORNING: Ian McINERNEY AFTERNOON: Juma SAAD  
 NEAREST TO THE PIN (HOLE # 8)  
 MORNING: Nick BAKER AFTERNOON: Juma SAAD

#### DAY - 2 (MENS CATEGORY)

LONGEST DRIVE (HOLE # 9)  
 MORNING: Brian STEWART AFTERNOON: Scott FLEWELLEN  
 NEAREST TO THE PIN (HOLE # 17)  
 MORNING: Ken MARNOCH AFTERNOON: Terry FARNWORTH

#### DAY - 1 (LADIES CATEGORY)

LONGEST DRIVE (HOLE # 9)  
 MORNING: Marissa AGACETA AFTERNOON: Anne COGREL  
 NEAREST TO THE PIN (HOLE # 13)  
 MORNING: Karen VAN ADRICHEM AFTERNOON: Paula MARTIN

#### DAY - 2 (LADIES CATEGORY)

LONGEST DRIVE (HOLE # 9)  
 MORNING: Marissa AGACETA AFTERNOON: Annette HANSEN  
 NEAREST TO THE PIN (HOLE # 13)  
 MORNING: Anne LAUDICK AFTERNOON: Taddy DANCE

### JUNIOR DIVISION

#### (4MAN TEAM TEXAS SCRAMBLE)

1ST Faisal MIR and David MARSHALL 26 Nett  
 2ND Saad KAZI, James HATZEL, Aziz AL KUWARI and Mark GROWERS 27 Nett  
 3RD Mohd Tami AL HAJERI, Stephen RISTOW and Scott ROSE 28 Nett

#### SPECIAL PRIZES

HOLE # 2 NEAREST TO THE PIN : James HATZEL  
 HOLE # 3 LONGEST DRIVE : Thomas ERWES  
 HOLE # 5 NEAREST TO THE ROPE: Adrian BERGDAL  
 HOLE # 9 LONGEST PUTT HOLED : Faizal MIR



# Photos of the 10th Qatargas Golf Open



Presentation of the cheque تقديم الشيك